

**UNWOMEN Management Response Template**

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**Unit/Office:** UNWOMEN-CARO

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**Unit/Office:** UNWOMEN-CARO

**Overall comments: recommendations below are relevant and acceptable**

**Evaluation Recommendation ONE:**

UNWOMEN-CARO should develop a strategy that articulates its envisaged roles, foci and approaches for combating VAW in the sub-region and should communicate its new strategy to all staff, partners and stakeholders

**Management Response: Recommendation is accepted**

Key Action(s)	Time Frame	Responsible Unit(s)	Tracking*	
			Status	Comments
1.1 Initiate coherent CARO and COs VAW strategy with clearly articulated theory of change, goals, outcomes, outputs, roles, foci and approaches	June-March 2012	Regional Programme Director (RPD) or Officer-in-Charge (OIC), Programme Officer (VAW), Country Programme Managers (CPMs)	Ongoing	a proposal for development of VAW Strategy is being drafted by CARO's VAW PO
1.2 Systematically address sustainability of results in all VAW programming interventions	June-March 2012	CPMs	Ongoing	Concomitant with VAW Strategy development
1.3 Make sure that all VAW projects are aligned to VAW Strategy: at project design, during project implementation and ensure that projects have a plan for sustainability	October-March 12	CPMs, PO (VAW)	Ongoing	Concomitant with VAW Strategy development
1.4 Include context specific communication strategy into UNWOMEN-CARO's VAW Programming, including CO VAW Programming	June-March 2012	Communication Officer, CPMs	Not yet started	Take into account country specific contexts as related to GBV issues/policies
1.5 Ensure systematic implementation of UNWOMEN-CARO's visibility policy in VAW programming	Oct 11-Dec 13	CPMs, PO (VAW)	Ongoing	
1.6 Initiate and enforce requirement to have at least one formal exchange opportunity each year on VAW programming with CSOs in each thematic area	June 11-Dec 13	RPD or OIC	Ongoing	

<b>Evaluation Recommendation TWO:</b> UNWOMEN-CARO should better align its VAW programming scope and foci with its available human financial resources and ensure the most strategic use of existing resources				
<b>Key Action(s)</b>	<b>Time Frame</b>	<b>Responsible Unit(s)</b>	<b>Tracking</b>	
			<b>Status</b>	<b>Comments</b>
<b>Management Response:</b> Recommendation is accepted				
2.1. Increase delegation of responsibilities and initiate process of country office decentralisation	June-March 2012	RPD or OIC	Ongoing	
2.2. Recruit one programme officer exclusively dedicated to VAW in each country office and provide them with appropriate induction	June-March 2012	RPD or OIC, CPMs	Ongoing	TORs for VAW Programme Officers are being developed by CARO's VAW PO
2.3 Select partners on the basis of objective and agreed upon criteria that are outlined in the VAW Programme Strategy	Oct 2011 – Dec 2013	CPMs	Not yet started	Field presence in remote areas may not take place at the expense of more upstream coordination work
2.4 Ensure that selected partners forge with each other relations of synergy, complementarity and mutual leveraging	Oct 2011 – Dec 2013	CPMs	Not yet started	In vast countries like DRC, close proximity between similar interventions will be a factor of efficiency
<b>Evaluation Recommendation or Issue 3:</b> UNWOMEN-CARO should strengthen its approach to monitoring and reporting on the progress and achievements of its work on VAW and allocate resources accordingly				
<b>Management Response:</b>				
<b>Key Action(s)</b>	<b>Time Frame</b>	<b>Responsible Unit(s)</b>	<b>Status</b>	<b>Comments</b>
3.1 Increase human and financial resources for M&E at SRO & CO levels	Oct 2011 – Dec 2013	RPD or OIC, CPMs	Ongoing	
3.2 Initiate prerequisite for approval whereby all projects must have a clear result framework with provisions for result monitoring during project implementation	June-March 2012	CPMs, M&E Officer	Ongoing	
3.3 Strengthen document filing and retrieval system	June-March 2012	POs (VAW), CPMs	Ongoing	
3.4 Allocate sufficient funds for M&E in each VAW project budget, including resources for baselines, outcome monitoring and RBM capacity building for programme staff and implementing partners	Oct 2011 – Dec 2013	RPD or OIC, CPMs	Ongoing	
3.5 Allocate resources for evidence-based documentation/dissemination of lessons drawn from VAW project implementation	Oct 2011 – Dec 2013	CPM-DRC	Ongoing	DRC CO to document the 6 year experience of the Multipurpose Centre

\* Status of Implementation will be tracked electronically in the ERC facilitated by UNDP Evaluation office.

