**UN Women Ethiopia Country Office**

**Monitoring, Evaluation and Research Plan**

**2021 - 2025**

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| **MONITORING PLAN** | | | | | | | | | | |
| **Activity** | **UNSDCF Outcome/UN Women SP Outcome** | **SN Output/Relevant flagship program** | **Related indicator/KPI (Y/N, Indicator number, how and when)** | **Data Collection (Y/N, what data, how)** | **Office and Team in charge** | **Partners and stakeholders** | **Planned Dates (Month and year of start and end)** | **Donors Involved** | **Budget** | |
| **Source** | **Amount** |
| Timely submission of high-quality donor reports. |  | OEEF  Output 5 | 5.1 Percentage of non-core funding that is directly applied towards Strategic Notes  Target Year: 2025 Value: 60%  Baseline Year: 2021 Value: 36%  Source: Atlas, RMS and DAMS | Yes  Method:  IPs reports, RMS reporting  Type of data:  Qualitative and quantitative data | Ethiopia  M&E Analyst | UN Women internal | 2021-2025 | Strategic Note donors | Non-core Available and TBM | 60,000  USD |
| Timely compliance with monitoring and reporting requirements on RMS. |  | OEEF  Output 5 | 5.1 Percentage of non-core funding that is directly applied towards Strategic Notes  Target Year: 2025 Value: 60%  Baseline Year: 2021 Value: 36%  Source: Atlas, RMS and DAMS | Yes  Method:  IPs reports  Type of data:  Qualitative and quantitative data | Programme Staff and  M&E Analyst | UN Women internal | 2021-2025 | Strategic Note donors | Non-core Available and TBM | 60,000  USD |
| Field visits |  | OEEF  Output 2 | 2.4 Number of partnerships to support UN-Women’s mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing  Target Year: 2025 Value: 52  Baseline Year: 2020 Value: 31  Source: Annual reports and meeting minutes | Yes  Method:  KII and FGD  Type of data:  Qualitative and quantitative data | Programme Staff and  M&E Analyst (where applicable) | UN Women, IP and other stakeholders engaged in particular project | 2021-2025 | Strategic Note donors | Non-core Available and TBM | 35,00 USD (7,000 per year) |
| Annual retreat to discuss lessons learnt, develop input for annual reporting and plan ahead for the following year |  | OEEF  Output 3 | 3.1 Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices, linked to one of the seven cross-thematic outcomes of the Strategic Plan  Target Year: 2025 Value: 6  Baseline Year: 2020 Value: 3  Source: Mission reports, RMS | No | Ethiopia  All staff |  | Nov 2021  Nov 2022  Nov 2023  Nov 2024  Nov 2025 |  | Core | 30,000  (6,000 per year) |
| UNCT joint monitoring of the UNSCDF |  | OEEF  Output 2 | 2.4 Number of partnerships to support UN-Women’s mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing  Target Year: 2025 Value: 52  Baseline Year: 2020 Value: 31  Source: Annual reports and meeting minutes | Yes  Method: Monitoring USDCF indicators and Joint Work Plans  Type of data:  Qualitative and quantitative data | Programme Staff and  M&E Analyst | UN Women and UNCT | Bi -annually 2021-2025 (as per RCO requests) |  |  | Staff time |
| **RESEARCH PLAN** | | | | | | | | | | |
| **Activity** | **UNSDCF Outcome/UN Women SP Outcome** | **SN Output/Relevant flagship program** | **Related indicator/KPI (Y/N, Indicator number, how and when)** | **Data Collection (Y/N, what data, how)** | **Office and Team in charge** | **Partners and stakeholders** | **Planned Dates (Month and year of start and end)** | **Donors Involved** | **Budget** | |
| **Source** | **Amount** |
| Gender Equality Profile and a Gender Equality Roadmap for Ethiopia | Outcome 1 | Output 1.1. | 1.1.2 Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans  Target Year: 2025 Value: 27  Target Year: 2024 Value: 21  Target Year: 2023 Value: 15  Target Year: 2022 Value: 9  Baseline Year:2020  Value: 4  Source: UN Women reports  *Note: Targets are cumulative for 2021-2025, baseline is not included.* | Yes  Method: Secondary and primary data collection  Type of data:  Qualitative and quantitative data collection | Ethiopia Coordination | MoWSA | January 2022 – March 2023 | Gates Foundation | Non-core Available | 600,000  USD  (Total amount f funding from Gates Foundation) |
| Research, policy documents/briefs to inform policy and decision making towards the promotion of women’s political participation | Outcome 1 | Output 1.1. | 1.1.2 (SP IEEF O.4.e) Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans    Target Year: 2025  Value: 10  Baseline Year:2020  Value: 4  Source: UN Women reports | Yes  Method:  Desk review  Type of data: Qualitative and quantitative data collection | Ethiopia  WILG | CSOs  EHRC  HOPR  NEBE  MoWSA BoWSA | January 2022– December2025 | Denmark | Non-core Available and TBM | 70,000  USD |
| Assessment of the status of gender mainstreaming in Ethiopia | Outcome 1 | Output 1.2 | 1.2.4 Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women’s empowerment  Target Year: 2025 Value: 64  Target Year: 2024 Value: 45  Target Year: 2023 Value: 29  Target Year: 2022 Value: 15  Baseline Year: 2020  Value: 16  Source: UN Women  *Note: Targets are cumulative for 2021-2025, baseline is not included.* | Yes  Method: Secondary and primary data collection  Type of data:  Qualitative and quantitative data collection | Ethiopia Coordination | MoWSA | February – July 2022 | Irish Aid | Non-core Available | 18,000  USD |
| UNCT Gender Equality SWAP Scorecard Assessment | Outcome 1 | Output 1.2 | 1.2.6 Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas  Target Year: 2025 Value: 12  Target Year: 2024 Value: 12  Target Year: 2023 Value: 11  Target Year: 2022 Value: 11  Baseline Year: 2020  Value: 2  Source: Monitoring reports, SWAP Gender score card and marker  *Note: Targets are cumulative for 2021-2025, baseline is not included.* | Yes  Method: Secondary and primary data collection  Type of data:  Qualitative and quantitative data collection | Ethiopia Coordination | UN agencies | April– October 2024 | Strategic Note donors | TBM | 19,000  USD |
| Comprehensive Anti-GBV Policy | Outcome 1 | Output 1.2 | 1.2.5 (SP IEEF 0.1.d) Number of partners that have increased capacities to promote/influence gender responsive legislation and its implementation    Target Year: 2025  Value: 18  Baseline Year: 2020  Value: 10  Source: Implementing partners’ reports and monitoring reports | Yes  Method:  Desk Review and consultations  Type of data: Qualitative and quantitative data collection | Ethiopia  EVAWG | MoWSA | 2021-2022 | UNDP Netherlands and Irish Aid | Non-core Available and TBM | 98,000  USD |
| Strengthen data and evidence generation on GiHA to support the expansion of ECO’s humanitarian programming | Outcome 4 | Output 4.2 | 4.2.2 Number of gender data collection initiatives, including in emerging areas (prevalence and impact on VAW/G in humanitarian, gender and environment nexus), conducted or analyzed with support of UN Women.    Target Year: 2025  Value: 10  Baseline Year: 2020  Value: 6  Source: Prevalence and impact studies, assessments and surveys | Yes  Method: Needs assessment and desk review  Type of data:  Quantitative and qualitative data collection on gender risks | Ethiopia  WPS-HA | PSEA Network, CSOs, and other partners to be identified | January – December 2022 | UNOCHA – CERF  Germany | Non-core Available | 210,000 USD |
| Research, policy briefs on women's participation in politics, election | Outcome 2 | Output 2.1 | 2.1.3 Number of normative/legislative frameworks developed/adopted to promote gender balance in elections and decision-making bodies.    Target Year: 2025  Value: TBC  Baseline Year: 2020  Value: 1  Source: NEBE, HoPR | Yes  Method:  Desk review  Type of data: Qualitative and quantitative data collection | Ethiopia  WILG | CSOs  EHRC  HOPR  NEBE  MoWSA  BoWSA | January 2022 – December2025 | Denmark | Non-core Available and TBM | 240,000  USD |
| Knowledge products to guide the prevention and mitigation of VAWP in Ethiopia | Outcome 2 | Output 2.1. | 2.1.5 Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life | Yes  Method:  Desk review  Type of data: qualitative and quantitative data collection | Ethiopia  WILG | EHRC  NEBE  CSOs | January 22 – December2025 | Strategic Note donors | Non-core Available and TBM | 90,000  USD |
| Production of gender statistics for the monitoring of the SDGs and Ten Years Development Plan | Outcome 2 | Output 2.2 | 2.2.3 National and regional capacity enhanced for the production, analysis and utilization of high-quality disaggregated data for the formulation of equity and evidence-based development policies, strategies and programmes.  Target Year: 2025  Value: Yes  Baseline Year: 2020  Value: None  Source: CSA, PDC, Federal and  Regional sector ministries/  bureaus | Yes  Method:  Desk Review and consultations  Type of data: Qualitative and quantitative data collection | Ethiopia Coordination | CSA  MoPD  MoWSA | 2022-2025 | Strategic Note donors | Non-core TBM | 485,000  USD |
| Institutional audit, review of laws, context assessment, policy briefs, good practices on WPS NAP development and NAP on WPS | Outcome 2 | Output 2.3 | 2.3.1 Extent to which gender and vulnerability responsive national architecture for peace are operational at federal, regional and sub-regional levels.  Target Year: 2025  Value: Comprehensive and functional national  architecture for peace established.  Baseline Year: 2019  Value: No national architecture for peace developed  Source: MoP, MoWSA | Yes  Method:  Desk Review and consultations  Type of data: Qualitative and quantitative data collection | Ethiopia  WLIG  &  WPS-HA | CSOs  MoWSA | January 2022 - December2025 | Strategic Note donors | Non-core Available and TBM | 125,000 USD |
| Training manual on WPS and awareness raising policy briefs, good practices | Outcome 2 | Output 2.3 | 2.3.2Number of national and regional Women and Youth networks with strengthened capacity for conflict prevention, peace building, reconciliation and social cohesion.  Target Year: 2025 Value: 20  Target Year: 2024 Value: 15  Target Year: 2023 Value: 6  Target Year: 2022 Value: 3  Baseline Year: 2019  Value: 4  Source: MoWCY, MoP, PDC  *Note: Targets are cumulative for 2021-2025, baseline is not included.* | Yes  Method:  Desk Review *(legal review of primary data)*  Type of data: Qualitative and quantitative data collection | Ethiopia  WLIG  &  WPS-HA | CSOs | January 2022 - December2025 | Strategic Note donors | Non-core Available and TBM | 60,000 USD |
| Policy reviews/ researches on the effective MSME operation modalities, equitable access to financial and nonfinancial services and resources | Outcome 3 | Output 3.1 | 3.1.2  Proportion of MSMEs accessing financial and non-financial services.  Target Year: 2025  Value: 50%  Baseline Year: 2018  Value: 30%  Source: MoF report | Yes  Method: Primary and Secondary data collection  Type of data: Qualitative and quantitative data collection | Ethiopia  WEE | MOWSA WISE  CPA | March 2022 - 2024 | Norway | Non-core Available | 67,000  USD |
| Care economy | Outcome 3 | Output 3.1 | 3.4  Proportion of time spent on unpaid domestic and care work, by sex, age and location.  Target Year: 2025 Value:  Urban women: 6 hours  Rural women: 8 hours  Baseline Year: 2020 Value:  Urban women: 10 hours  Rural women: 12 hours  \*Average  Source: CSA and MoWCY | Yes  Method: Desk review, KII, FGD  Type of data: Qualitative and quantitative data collection | Ethiopia  WEE | MOWSA  SOSSE  WISE |  | JP UN Women as AA &  Strategic Note donors | Non-core Available and TBM | 94,000  USD |
| Guideline and research to influence societal and institutional norms and practices to WILG | Outcome 2 | Output 2.4. | 2.4.3 Number of evidence and/or practice-based standardized approaches or models for social norms and individual behavior change that are available to partners.  Target Year: 2025  Value: 10  Baseline Year: 2020  Value: 5  Source: UN Women  2.4.4 Number of partners undertaking assessment methodologies to highlight gender discriminatory, inequitable, or biased practices in organizational cultures  Target Year: 2025  Value: 12  Baseline Year: 2020  Value: 4  Source: UN Women | Yes  Method:  Desk review, KII and FGD  Type of data: Qualitative and quantitative data collection | Ethiopia  WILG | NEBE  EHRC  HOPR  EMA  CSOs | January 2022 – December2025 | Strategic Note donors | Non-core Available and TBM | 153,000  USD |
| Perception study rehabilitation and reintegration services, mobility, safety, and accessibility of public transport for women and girls | Outcome 3 | Output 3.2 | 3.2.2Multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces    Target Year: 2025  Value: 11  Baseline Year: 2020  Value: 5  Source: UN Women and implementing partners’ report, strategies and policies, proceedings | Yes  Method: Primary and Secondary data collection  Type of data: Qualitative and quantitative data collection | Ethiopia  EVAWG | AWSAD  MoWSA,  AA and Hawassa BoWSA Transport bureaus | December 2021-December 2022 | Denmark  Spain  Netherlands | Non-core Available | 121,500  USD |
| Trauma informed IGA and economic empowerment model | Outcome 3 | Output 3.2 | 3.2.2 Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women    Target Year: 2025  Value: 18  Baseline Year: 2020  Value: 14  Source: UN Women and implementing partners’ report monitoring and training reports | Yes  Method: Primary and Secondary data collection  Type of data: Qualitative and quantitative data collection | Ethiopia  EVAWG | Ethiopia Network of Women Shelters | 2022 | Denmark | Non-core Available | 13,000 |
| Gap analysis on existing CSA, environmental /disaster risk management and related policies, laws and practices | Outcome 4 | Output 4.1 | 4.1.1. Number of national and regional institutions with strategies that guide integration of gender risk-informed and integrated solutions in their development and investment plans to reduce disaster risks and enable climate change adaptation and mitigation.  Target Year: 2025 Value:  National: 20  Sub-national: 8  Baseline Year: 2019 Value:  National: 12  Sub-national: 4  Source: MoP | Yes  Method: Primary and Secondary data collection  Type of data: Qualitative and quantitative data collection | Ethiopia  WEE | MOA | June 2022 to June 2023 | Strategic Note donors | Non-core Available and TBM | 30,000  USD |
| SEA and GBV related survivor centered evidence-based research, policy briefs for humanitarian settings. | Outcome4 | Output  4.2 | 4.2 Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses  Target Year: 2025 Value: 100%  Target Year: 2024~~3~~ Value: 90%  Target Year: 2023Value: 80%  Target Year: 2022 Value: 75%  Baseline Year: 2020 Value: 0  Source: UNW workplan 2020 | Yes  Method: Primary and Secondary data collection  Type of data: Qualitative and quantitative data collection | Ethiopia  WPS-HA EVAWG | IP  NEWA AWSAD  EWLA  SCI  NCA | January – December 2022 | UNOCHA CERF Netherlands | Non-core Available | 50,000 USD |
| Estimating the economic costs of intimate partner violence in Ethiopia | Outcome 4 | Output 4.2 | 4.2.2 Number of gender data collection initiatives, including in emerging areas (prevalence and impact on VAW/G in humanitarian, gender and environment nexus), conducted or analyzed with support of UN Women.    Target Year: 2025  Value: 10  Baseline Year: 2020  Value: 6  Source: Prevalence and impact studies, assessments and surveys | Yes  Method: Primary and Secondary data collection  Type of data: Qualitative and quantitative data collection | Ethiopia  EVAWG | MoWSA | 2021-2023 | Sweden | Non-core Available | 90,000  USD |

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| **EVALUATION PLAN** | | | | | | | | | | | |
| **Evaluation name** | **Mandatory (Y/N)** | **UNSDCF**  **Outcome/ UN Women SP Outcome and relevant SDGs2** | **SN Output/ Relevant flagship program** | **Office and Person in charge** | **Region/ country** | **Joint activity (Y/N,**  **indicate**  **partners)** | **Planned Dates (start-end)** | **Donors Involved** | **Budget ($) / Sources of Funding** | **Status (pending/ initiated/ ongoing/ completed)** | **Remarks** |
| Mid-Term Evaluation of Strategic Note 2021-2025 | Yes |  | OEEF  Output 5 | Ethiopia  Country Office  Senior Management team | Ethiopia | No | Q2 2023 | TBC | 60,000 USD | Planned |  |
| Country Portfolio Evaluation 2021-2025 | Yes |  | OEEF  Output 5 | Ethiopia  Country Office  Senior Management team | Ethiopia | No | Q2 2025 | TBC | 60,000 USD | Planned |  |
| Final Evaluation MEWGC Programme (2019 - 2021) | Yes |  | OEEF  Output 5 | Coordination | Ethiopia | No | Q1 2022 | TBC | 30,000 USD | Planned |  |
| Mid-Term Evaluation MEWGC Programme | Yes | Outcome 1 | OEEF  Output 5 | Coordination | Ethiopia | No | Q3 2023 | TBC | 20,000 USD | Planned |  |
| WILG Programme Final Evaluation | Yes | SDG Goal 5. Target 5.5./ Outcome 2/Impact area 1 IRRF | Output 2.1/2.3 and 2.4 | Ethiopia WILG | Ethiopia | No | November 2022-February 2023 | Austria, Denmark, Sweden, Netherlands | 60,000 USD | Ongoing |  |
| EVAWG Programme  Final Evaluation | Yes | Outcome 1 | Output 1.2/1.3 | Ethiopia EVAWG | Ethiopia | No | 2022 | Austria, Denmark, Sweden, Netherlands | TBC | Planned |  |
| Final evaluation of women Agribusiness enterprise and institutional capacity building in Amhara | Yes | Outcome 1 and 3 | Output 1.1 and 3.2 | Ethiopia WEE | Ethiopia | No | 2024 | Austria | TBC | Planned |  |
| Final evaluation Transformative Financing for Gender Equality | Yes | Outcome 1 and 2 | Output 1.1/2.4/1.3 | National Planning | Ethiopia | No | Q4 2025 | TBC | TBC | Planned |  |
| **Evaluations in which ECO participates** | | | | | | | | | | | |
| **Evaluation name** | **Mandatory (Y/N)** | **UNSDCF**  **Outcome/ UN Women SP Outcome and relevant SDGs2** | **SN Output/ Relevant flagship program** | **Office and Person in charge** | **Region/ country** | **Joint activity (Y/N,**  **indicate**  **partners)** | **Planned Dates (start-end)** | **Donors Involved** | **Budget (US$) / Sources of Funding** | **Status (pending/ initiated/ ongoing/ completed)** | **Remarks** |
| UNCT joint mid-term evaluation of the UNSDCF | Yes |  | OEEF  Output 5 | Ethiopia | Programme Staff and M&E Analyst | Yes, UNCT | TBC |  |  | Planned |  |
| UNCT joint final evaluation of the UNSDCF | Yes |  | OEEF  Output 5 | Ethiopia | Programme Staff and M&E Analyst | Yes, UNCT | TBC |  |  | Planned |  |
| Mid-Term Review of the Ten Years Development Plan from a Gender Perspective | Yes | Outcome 3 |  | Ethiopia | Ethiopia | Yes, selected UN agencies | TBC - 2025 | TBM | $22,000 | Planned |  |
| Final Evaluation -Preventing VAWG and Delivering Essential Services | Yes | Outcome 1 and Outcome 2 | Output 1.2, 1.3, 2.2, 2.4 | Ethiopia | Ethiopia  EVAWG | No | TBC-2022 | Denmark, SIDA  Netherlands, Norway | $49,900 | Planned |  |