**UN Women Ethiopia Country Office**

**Monitoring, Evaluation and Research Plan**

**2021 - 2025**

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| **MONITORING PLAN** |
| **Activity** | **UNSDCF Outcome/UN Women SP Outcome** | **SN Output/Relevant flagship program** | **Related indicator/KPI (Y/N, Indicator number, how and when)** | **Data Collection (Y/N, what data, how)** | **Office and Team in charge** | **Partners and stakeholders** | **Planned Dates (Month and year of start and end)** | **Donors Involved** | **Budget** |
| **Source** | **Amount** |
| Timely submission of high-quality donor reports. |  | OEEF Output 5 | 5.1 Percentage of non-core funding that is directly applied towards Strategic Notes Target Year: 2025 Value: 60%Baseline Year: 2021 Value: 36%Source: Atlas, RMS and DAMS | YesMethod: IPs reports, RMS reportingType of data:Qualitative and quantitative data | Ethiopia M&E Analyst | UN Women internal | 2021-2025 | Strategic Note donors | Non-core Available and TBM | 60,000USD |
| Timely compliance with monitoring and reporting requirements on RMS. |  | OEEFOutput 5 | 5.1 Percentage of non-core funding that is directly applied towards Strategic Notes Target Year: 2025 Value: 60%Baseline Year: 2021 Value: 36%Source: Atlas, RMS and DAMS | YesMethod:IPs reportsType of data:Qualitative and quantitative data | Programme Staff and M&E Analyst | UN Women internal | 2021-2025 | Strategic Note donors | Non-core Available and TBM | 60,000USD |
| Field visits |  | OEEFOutput 2 | 2.4 Number of partnerships to support UN-Women’s mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing Target Year: 2025 Value: 52Baseline Year: 2020 Value: 31Source: Annual reports and meeting minutes | YesMethod:KII and FGDType of data:Qualitative and quantitative data | Programme Staff and M&E Analyst (where applicable) | UN Women, IP and other stakeholders engaged in particular project | 2021-2025 | Strategic Note donors | Non-core Available and TBM | 35,00 USD (7,000 per year) |
| Annual retreat to discuss lessons learnt, develop input for annual reporting and plan ahead for the following year |  | OEEFOutput 3 | 3.1 Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices, linked to one of the seven cross-thematic outcomes of the Strategic Plan Target Year: 2025 Value: 6Baseline Year: 2020 Value: 3Source: Mission reports, RMS | No | EthiopiaAll staff |  | Nov 2021Nov 2022Nov 2023Nov 2024Nov 2025 |  | Core | 30,000 (6,000 per year) |
| UNCT joint monitoring of the UNSCDF |  | OEEFOutput 2 | 2.4 Number of partnerships to support UN-Women’s mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing Target Year: 2025 Value: 52Baseline Year: 2020 Value: 31Source: Annual reports and meeting minutes | YesMethod: Monitoring USDCF indicators and Joint Work PlansType of data:Qualitative and quantitative data | Programme Staff andM&E Analyst | UN Women and UNCT | Bi -annually 2021-2025 (as per RCO requests) |  |  | Staff time |
| **RESEARCH PLAN** |
| **Activity** | **UNSDCF Outcome/UN Women SP Outcome** | **SN Output/Relevant flagship program** | **Related indicator/KPI (Y/N, Indicator number, how and when)** | **Data Collection (Y/N, what data, how)** | **Office and Team in charge** | **Partners and stakeholders** | **Planned Dates (Month and year of start and end)** | **Donors Involved** | **Budget** |
| **Source** | **Amount** |
| Gender Equality Profile and a Gender Equality Roadmap for Ethiopia | Outcome 1 | Output 1.1. | 1.1.2 Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plansTarget Year: 2025 Value: 27Target Year: 2024 Value: 21Target Year: 2023 Value: 15Target Year: 2022 Value: 9Baseline Year:2020Value: 4 Source: UN Women reports*Note: Targets are cumulative for 2021-2025, baseline is not included.* | YesMethod: Secondary and primary data collection Type of data:Qualitative and quantitative data collection | Ethiopia Coordination | MoWSA | January 2022 – March 2023 | Gates Foundation | Non-core Available  | 600,000USD(Total amount f funding from Gates Foundation) |
| Research, policy documents/briefs to inform policy and decision making towards the promotion of women’s political participation  | Outcome 1  |  Output 1.1.  | 1.1.2 (SP IEEF O.4.e) Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans  Target Year: 2025 Value: 10 Baseline Year:2020 Value: 4 Source: UN Women reports | Yes Method: Desk review Type of data: Qualitative and quantitative data collection  | Ethiopia WILG | CSOs EHRC HOPR NEBEMoWSA BoWSA | January 2022– December2025 | Denmark    |  Non-core Available and TBM | 70,000 USD  |
| Assessment of the status of gender mainstreaming in Ethiopia | Outcome 1 | Output 1.2 | 1.2.4 Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women’s empowermentTarget Year: 2025 Value: 64Target Year: 2024 Value: 45Target Year: 2023 Value: 29Target Year: 2022 Value: 15Baseline Year: 2020Value: 16Source: UN Women*Note: Targets are cumulative for 2021-2025, baseline is not included.* | YesMethod: Secondary and primary data collection Type of data:Qualitative and quantitative data collection | Ethiopia Coordination | MoWSA | February – July 2022 | Irish Aid | Non-core Available  | 18,000USD |
| UNCT Gender Equality SWAP Scorecard Assessment | Outcome 1 | Output 1.2 | 1.2.6 Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas Target Year: 2025 Value: 12Target Year: 2024 Value: 12Target Year: 2023 Value: 11Target Year: 2022 Value: 11Baseline Year: 2020Value: 2Source: Monitoring reports, SWAP Gender score card and marker*Note: Targets are cumulative for 2021-2025, baseline is not included.* | YesMethod: Secondary and primary data collection Type of data:Qualitative and quantitative data collection | Ethiopia Coordination | UN agencies | April– October 2024 | Strategic Note donors | TBM | 19,000USD |
| Comprehensive Anti-GBV Policy | Outcome 1 | Output 1.2 | 1.2.5 (SP IEEF 0.1.d) Number of partners that have increased capacities to promote/influence gender responsive legislation and its implementation  Target Year: 2025Value: 18Baseline Year: 2020Value: 10Source: Implementing partners’ reports and monitoring reports | YesMethod: Desk Review and consultationsType of data: Qualitative and quantitative data collection | EthiopiaEVAWG | MoWSA | 2021-2022 | UNDP Netherlands and Irish Aid | Non-core Available and TBM | 98,000USD |
| Strengthen data and evidence generation on GiHA to support the expansion of ECO’s humanitarian programming | Outcome 4 | Output 4.2 | 4.2.2 Number of gender data collection initiatives, including in emerging areas (prevalence and impact on VAW/G in humanitarian, gender and environment nexus), conducted or analyzed with support of UN Women. Target Year: 2025Value: 10Baseline Year: 2020Value: 6Source: Prevalence and impact studies, assessments and surveys | YesMethod: Needs assessment and desk reviewType of data:Quantitative and qualitative data collection on gender risks | EthiopiaWPS-HA | PSEA Network, CSOs, and other partners to be identified | January – December 2022 | UNOCHA – CERFGermany | Non-core Available  | 210,000 USD |
| Research, policy briefs on women's participation in politics, election  | Outcome 2  |  Output 2.1 | 2.1.3 Number of normative/legislative frameworks developed/adopted to promote gender balance in elections and decision-making bodies.  Target Year: 2025 Value: TBC Baseline Year: 2020 Value: 1 Source: NEBE, HoPR  | Yes Method: Desk review Type of data: Qualitative and quantitative data collection  | Ethiopia WILG | CSOs EHRC HOPR NEBEMoWSABoWSA | January 2022 – December2025 | Denmark    |  Non-core Available and TBM | 240,000USD |
| Knowledge products to guide the prevention and mitigation of VAWP in Ethiopia  | Outcome 2 | Output 2.1. | 2.1.5 Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life  | Yes Method: Desk review Type of data: qualitative and quantitative data collection | Ethiopia WILG | EHRC NEBECSOs | January 22 – December2025 | Strategic Note donors | Non-core Available and TBM | 90,000USD |
| Production of gender statistics for the monitoring of the SDGs and Ten Years Development Plan  | Outcome 2 | Output 2.2 | 2.2.3 National and regional capacity enhanced for the production, analysis and utilization of high-quality disaggregated data for the formulation of equity and evidence-based development policies, strategies and programmes.Target Year: 2025Value: YesBaseline Year: 2020Value: NoneSource: CSA, PDC, Federal andRegional sector ministries/bureaus | YesMethod: Desk Review and consultationsType of data: Qualitative and quantitative data collection | Ethiopia Coordination | CSA MoPD  MoWSA | 2022-2025 | Strategic Note donors | Non-core TBM | 485,000USD |
| Institutional audit, review of laws, context assessment, policy briefs, good practices on WPS NAP development and NAP on WPS | Outcome 2 | Output 2.3 | 2.3.1 Extent to which gender and vulnerability responsive national architecture for peace are operational at federal, regional and sub-regional levels.Target Year: 2025Value: Comprehensive and functional nationalarchitecture for peace established.Baseline Year: 2019Value: No national architecture for peace developedSource: MoP, MoWSA | Yes Method:Desk Review and consultationsType of data: Qualitative and quantitative data collection | Ethiopia WLIG &WPS-HA |  CSOsMoWSA | January 2022 - December2025 | Strategic Note donors | Non-core Available and TBM | 125,000 USD |
| Training manual on WPS and awareness raising policy briefs, good practices | Outcome 2 | Output 2.3 | 2.3.2Number of national and regional Women and Youth networks with strengthened capacity for conflict prevention, peace building, reconciliation and social cohesion.Target Year: 2025 Value: 20Target Year: 2024 Value: 15Target Year: 2023 Value: 6Target Year: 2022 Value: 3Baseline Year: 2019Value: 4Source: MoWCY, MoP, PDC*Note: Targets are cumulative for 2021-2025, baseline is not included.* | Yes Method:Desk Review *(legal review of primary data)*Type of data: Qualitative and quantitative data collection | Ethiopia WLIG&WPS-HA | CSOs | January 2022 - December2025 | Strategic Note donors | Non-core Available and TBM  | 60,000 USD |
| Policy reviews/ researches on the effective MSME operation modalities, equitable access to financial and nonfinancial services and resources  | Outcome 3 | Output 3.1 | 3.1.2Proportion of MSMEs accessing financial and non-financial services.Target Year: 2025Value: 50%Baseline Year: 2018Value: 30%Source: MoF report  | YesMethod: Primary and Secondary data collection Type of data: Qualitative and quantitative data collection |  EthiopiaWEE  | MOWSA WISECPA | March 2022 - 2024 | Norway  | Non-core Available | 67,000USD |
| Care economy  | Outcome 3 | Output 3.1 | 3.4Proportion of time spent on unpaid domestic and care work, by sex, age and location.Target Year: 2025 Value:Urban women: 6 hoursRural women: 8 hoursBaseline Year: 2020 Value: Urban women: 10 hoursRural women: 12 hours\*AverageSource: CSA and MoWCY | YesMethod: Desk review, KII, FGD Type of data: Qualitative and quantitative data collection | Ethiopia WEE | MOWSASOSSE WISE |  | JP UN Women as AA &Strategic Note donors | Non-core Available and TBM | 94,000USD |
| Guideline and research to influence societal and institutional norms and practices to WILG  | Outcome 2 | Output 2.4. | 2.4.3 Number of evidence and/or practice-based standardized approaches or models for social norms and individual behavior change that are available to partners. Target Year: 2025 Value: 10 Baseline Year: 2020 Value: 5 Source: UN Women 2.4.4 Number of partners undertaking assessment methodologies to highlight gender discriminatory, inequitable, or biased practices in organizational culturesTarget Year: 2025 Value: 12 Baseline Year: 2020 Value: 4  Source: UN Women  | Yes Method: Desk review, KII and FGD Type of data: Qualitative and quantitative data collection | Ethiopia WILG | NEBE EHRCHOPREMACSOs | January 2022 – December2025 | Strategic Note donors | Non-core Available and TBM | 153,000USD |
| Perception study rehabilitation and reintegration services, mobility, safety, and accessibility of public transport for women and girls | Outcome 3 | Output 3.2 | 3.2.2Multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces  Target Year: 2025Value: 11 Baseline Year: 2020Value: 5 Source: UN Women and implementing partners’ report, strategies and policies, proceedings  | YesMethod: Primary and Secondary data collection Type of data: Qualitative and quantitative data collection | Ethiopia EVAWG | AWSADMoWSA, AA and Hawassa BoWSA Transport bureaus | December 2021-December 2022 | DenmarkSpain Netherlands | Non-core Available  | 121,500USD |
| Trauma informed IGA and economic empowerment model | Outcome 3 | Output 3.2 | 3.2.2 Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women  Target Year: 2025Value: 18 Baseline Year: 2020Value: 14 Source: UN Women and implementing partners’ report monitoring and training reports | YesMethod: Primary and Secondary data collection Type of data: Qualitative and quantitative data collection | Ethiopia EVAWG | Ethiopia Network of Women Shelters | 2022 | Denmark | Non-core Available | 13,000 |
| Gap analysis on existing CSA, environmental /disaster risk management and related policies, laws and practices | Outcome 4 | Output 4.1 | 4.1.1. Number of national and regional institutions with strategies that guide integration of gender risk-informed and integrated solutions in their development and investment plans to reduce disaster risks and enable climate change adaptation and mitigation.Target Year: 2025 Value: National: 20Sub-national: 8 Baseline Year: 2019 Value:National: 12Sub-national: 4Source: MoP |  YesMethod: Primary and Secondary data collection Type of data: Qualitative and quantitative data collection  | Ethiopia WEE | MOA | June 2022 to June 2023 | Strategic Note donors | Non-core Available and TBM | 30,000USD |
| SEA and GBV related survivor centered evidence-based research, policy briefs for humanitarian settings.  | Outcome4  | Output4.2 | 4.2 Percentage of women and girls as direct beneficiaries in coordinated humanitarian responsesTarget Year: 2025 Value: 100%Target Year: 2024~~3~~ Value: 90%Target Year: 2023Value: 80%Target Year: 2022 Value: 75%Baseline Year: 2020 Value: 0Source: UNW workplan 2020 | YesMethod: Primary and Secondary data collection Type of data: Qualitative and quantitative data collection | Ethiopia WPS-HA EVAWG | IPNEWA AWSADEWLASCINCA | January – December 2022 | UNOCHA CERF Netherlands | Non-core Available | 50,000 USD |
| Estimating the economic costs of intimate partner violence in Ethiopia | Outcome 4 | Output 4.2 | 4.2.2 Number of gender data collection initiatives, including in emerging areas (prevalence and impact on VAW/G in humanitarian, gender and environment nexus), conducted or analyzed with support of UN Women. Target Year: 2025Value: 10Baseline Year: 2020Value: 6Source: Prevalence and impact studies, assessments and surveys | YesMethod: Primary and Secondary data collection Type of data: Qualitative and quantitative data collection | Ethiopia EVAWG | MoWSA | 2021-2023 | Sweden | Non-core Available | 90,000USD |

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| **EVALUATION PLAN** |
| **Evaluation name** | **Mandatory (Y/N)** | **UNSDCF****Outcome/ UN Women SP Outcome and relevant SDGs2** | **SN Output/ Relevant flagship program** | **Office and Person in charge** | **Region/ country** | **Joint activity (Y/N,****indicate****partners)** | **Planned Dates (start-end)** | **Donors Involved** | **Budget ($) / Sources of Funding** | **Status (pending/ initiated/ ongoing/ completed)** | **Remarks** |
| Mid-Term Evaluation of Strategic Note 2021-2025 | Yes |  | OEEF Output 5 | EthiopiaCountry OfficeSenior Management team | Ethiopia | No | Q2 2023 | TBC | 60,000 USD | Planned |  |
| Country Portfolio Evaluation 2021-2025 | Yes |  | OEEF Output 5 | EthiopiaCountry OfficeSenior Management team | Ethiopia | No | Q2 2025 | TBC | 60,000 USD | Planned |  |
| Final Evaluation MEWGC Programme (2019 - 2021) | Yes |  | OEEF Output 5 | Coordination | Ethiopia | No | Q1 2022 | TBC | 30,000 USD | Planned |  |
| Mid-Term Evaluation MEWGC Programme | Yes | Outcome 1 | OEEF Output 5 | Coordination | Ethiopia | No | Q3 2023 | TBC | 20,000 USD | Planned |  |
| WILG Programme Final Evaluation  | Yes | SDG Goal 5. Target 5.5./ Outcome 2/Impact area 1 IRRF | Output 2.1/2.3 and 2.4 | Ethiopia WILG | Ethiopia  | No | November 2022-February 2023 | Austria, Denmark, Sweden, Netherlands  | 60,000 USD | Ongoing |  |
| EVAWG Programme Final Evaluation | Yes | Outcome 1 | Output 1.2/1.3  | Ethiopia EVAWG | Ethiopia  | No | 2022 | Austria, Denmark, Sweden, Netherlands | TBC | Planned |  |
| Final evaluation of women Agribusiness enterprise and institutional capacity building in Amhara | Yes | Outcome 1 and 3 | Output 1.1 and 3.2 | Ethiopia WEE | Ethiopia  | No | 2024 | Austria | TBC | Planned |  |
| Final evaluation Transformative Financing for Gender Equality  | Yes | Outcome 1 and 2 | Output 1.1/2.4/1.3 | National Planning  | Ethiopia  | No | Q4 2025 | TBC | TBC | Planned  |  |
| **Evaluations in which ECO participates** |
| **Evaluation name** | **Mandatory (Y/N)** | **UNSDCF****Outcome/ UN Women SP Outcome and relevant SDGs2** | **SN Output/ Relevant flagship program** | **Office and Person in charge** | **Region/ country** | **Joint activity (Y/N,****indicate****partners)** | **Planned Dates (start-end)** | **Donors Involved** | **Budget (US$) / Sources of Funding** | **Status (pending/ initiated/ ongoing/ completed)** | **Remarks** |
| UNCT joint mid-term evaluation of the UNSDCF | Yes |  | OEEF Output 5 | Ethiopia | Programme Staff and M&E Analyst | Yes, UNCT | TBC |  |  | Planned |  |
| UNCT joint final evaluation of the UNSDCF | Yes |  | OEEF Output 5 | Ethiopia | Programme Staff and M&E Analyst | Yes, UNCT | TBC |  |  | Planned |  |
| Mid-Term Review of the Ten Years Development Plan from a Gender Perspective | Yes | Outcome 3 |  | Ethiopia | Ethiopia | Yes, selected UN agencies | TBC - 2025 | TBM | $22,000 | Planned |  |
| Final Evaluation -Preventing VAWG and Delivering Essential Services | Yes | Outcome 1 and Outcome 2 | Output 1.2, 1.3, 2.2, 2.4 | Ethiopia | EthiopiaEVAWG | No | TBC-2022 | Denmark, SIDANetherlands, Norway | $49,900 | Planned |  |